



# WOMEN FUND TANZANIA ANNUAL REPORT 2018



Empowering Local Women Heroes



**WOMEN FUND**

**TANZANIA**

**(WFT)**

**ANNUAL REPORT  
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Empowering Local Women Heroes  
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## ACRONYMS

<b>WFT</b>	Women Fund Tanzania
<b>SAB</b>	Strategic Alliance Building
<b>SP</b>	Strategic Plan
<b>ToC</b>	Theory of Change
<b>CSOs</b>	Civil Society Organizations
<b>EVAWC</b>	Ending Violence Against Women and Children
<b>GAGGA</b>	Global Alliance for Green and Gender Action
<b>KIPUNGUNI</b>	Umoja wa Wakulima Amani Kipunguni
<b>KIWODE</b>	Kigoma Women Development Group
<b>TAMWA</b>	Tanzania Media Women Association
<b>TGNP Mtandao</b>	Tanzania Gender Networking Programme
<b>TWCP-ULINGO</b>	Tanzania Women Cross Party Platform
<b>UFENET</b>	Mtandao Wa Marafiki Wa Elimu Ukerewe
<b>VAW</b>	Violence against Women
<b>WAJIKI</b>	Wanawake Katika Jitihada Za Maendeleo
<b>WROs</b>	Women Rights Organizations

## **ABOUT THE ORGANIZATION**

Women Fund Tanzania (WFT) is Tanzania's first and only women's rights fund, started in 2007 by women who live and work within the women's movement in Tanzania. We started WFT having realized the major challenges women's movements, organizations, and groups face in accessing funding and thus in making their voice and work visible, especially women in local communities. As women who were centrally located within the women's movement, we knew this from our work with women's rights organizations across the country, who were struggling to make ends meet for their important work, including strengthening movement-building strategies. We also knew this from a feasibility study we conducted in 2010, putting together the needs of women's rights organizations in rural and remote settings throughout Tanzania. With all this groundwork done, WFT was registered in Tanzania as a nongovernmental organization (NGO) in September 2008 after which we set up our Board and its committees. We became operational in January 2011 and launched ourselves as a fully-fledged women's fund in September 2013.

### **Our Vision**

Is to see a Tanzanian society where women realize their full potential and engage fully in the transformation of their communities in order to achieve empowerment and social justice.

### **Our Mission**

Is to contribute to the building of a strong women's movement in Tanzania through making grants, strengthening women's capacity, building strategic alliances and mobilizing resources.

### **Our Overall Goal**

Is to contribute towards women's rights and empowerment, and to women's and feminist movement building through implementing a functional and empowering funding mechanism for women in Tanzania.

### **WFT stands for the following values:**

- The unconditional recognition of human rights for women regardless of class, ethnicity, race, sexual orientation, disability and age;
- A culture of acknowledgement, respect and encouragement;
- Leadership based on feminist values and principles
- Transparency, accountability and integrity
- Professional excellence

## THE OPERATIONAL YEAR IN CONTEXT - 2018

The Annual Report for Women Fund Tanzania (WFT) for the period between January and December 2018 depicts implementation processes undertaken in a socio-economic-political context which posed both windows of opportunities as well as at times critical challenges. To enable a better understanding on how the programming results highlighted in the report were achieved within this operational environment, a brief contextual analysis is provided here under.

Generally, there have been many developments in the socio-economic-political scenario in the country since the beginning of the year. Much of the changes that have taken place have been growing in momentum for several years now. There have also been mixed reactions from different segments of the society. In broad consensus however is the general agreement that there has been and continue to manifest a marked shrinkage of the civic and human rights space in Tanzania. This trend has different shades ranging from a presumption that civil societies, including Women Rights Organizations (WROs) do not contribute much to the country's development to outright cynicism about the work that we do. There has also been changes to regulations that govern Non-Governmental Organizations and most recently the more forceful enforcement of the NGO Registration Act of 2002 with amendments in 2007. The most recently main contention is the NGO registration/compliance provisions that are at times at odds with other legislative registration frameworks such as BRELA, RITA and the Associations Ordinance under the Home Affairs. On top of this, there have been a backlash in terms of attitudes of officials that perpetuate an atmosphere of mistrust and disharmony between the civil society actors and the government.

Women Rights Organizations in Tanzania just like other CSOs have continued to face increasing challenges in exercising their mandate in 2018. The shrinking freedom of expression and association have infringed right of press freedom....The proclamation that put in place a decree banning adolescent school girls who get pregnant from going back to school and the NGO Law of 2005 with amendments in 2007 has created a state of uncertainty and extreme difficulties in compliance for organizations with prior registration from other lawful registry mandate entities.

WFT, having been registered as a civic society Fund, as well as being a growing player in the civic space in the country has not been spared. In view of the above contextual realities we

have been taking time to reflect and develop a functional strategy to respond to and mitigate the more restrictive aspects of the NGO Law and its financial and operational regulations while remaining relevant to the mission, vision and agenda that the Fund stands for. This report contains an annex of strategies that WFT have been and shall continue to consider adopting in order to safely navigate through the rapidly changing context in Tanzania.

In general, many countries in Africa/our Region are experiencing a growing crackdown on political opposition and civil society groups. Backsliding toward authoritarianism entails threats to the rights and physical security of members of the political opposition and some civil society groups, including women's rights groups. Newfound strictures on the freedom of assembly, organization, and speech often accompany efforts by an incumbent to strengthen the executive branch at the expense of the judiciary and legislature. Rather than acquiescing, some civil society actors attempt to fight back against this threatened closure of civic space and freedom. Civil society actors, including those from the WROs in these backsliding contexts walk a fine line between providing space for effective organising for transformative changes and becoming a target of repression. Thus, they are threatened in several ways: being seen as too directly hostile to a regime, as too close to a regime, or as compromised by international support or agendas. Given this reality we must ask ourselves are there rules and actions that civil society organizations (CSOs) can safely and effectively enact to combat an increasingly autocratic regime.

## INTRODUCTION

The year 2018 marked the second year of our implementation of the Strategic Plan 2016-2020 of WFT which emphasized on contributing towards women and girls/children rights and empowerment through grant making, capacity strengthening and feminist conscious women's movement in the country. The year saw rapid and consistent programmatic and institutional growth. WFT moved from strength to strength and has continued to reach for new heights. Important milestones were reached in all spheres of the organization. Overarching goal being continued promotion of women's rights and gender equality through grant making, capacity enhancement, resource mobilization, strategic alliance building for collective organizing, voice and action which will in turn strengthen women's movement in the country. The implementation of the core programming activities continued to focus on attaining the vision of seeing a Tanzanian society in which women and girls/children realize their full potential and engage fully in the transformation of their communities in order to achieve empowerment and social justice. As part of this, WFT has throughout the year continued to be a key player and contributor to the building of a strong women and girls' movement in Tanzania through implementation of its SP 2016 - 2020.

This report highlights key achievements, obstacles, setbacks and the general context in the country. During the 2018 period, WFT implemented an Annual Workplan which sets out a framework for programmatic implementation at both organizational and tertiary levels. This year also marks the mid-point of the implementation of the Strategic Plan (2016-2020).

Key focus areas in this year's implementation has continued to focus on strengthening WFT's institutional capacity in better service provision and managerial oversight in grant making as well as strategic alliance building and partnerships promotion. In tandem this year also saw a surge in resource mobilization efforts with a strategic focus on ensuring longer term funding sustainability.

At implementation level, special emphasis has been given to supporting women's rights movement building processes that seek to enhance women's capacity to work in agency and ensure strengthened collective activism informed by feminism, at both nation and local levels. Key to achieving this has been a focused drive to amplify women and girls' voices, strengthen women and girls/children rights organisations and the women's movement by brokering and facilitating partnerships between organisations, within the women's movement and cross movements, to make them stronger, more resilient and impactful in advancing gender equality and human rights for women and girls.

As an established women's rights fund focused on empowering young girls/children, women as individuals and through their organizations, WFT has continued to leverage its comparative advantage by providing strategically targeted grants and investing in outreach and capacity enhancement for women rights issues, especially for grassroots level women organizations to realize their potential and capacity to be actively engaged in demanding their rights by themselves and through the women's movement. This trend has produced tangible and sustainable results with one of the funded campaigns over the year, 'The Anti Sextortion Campaign in Tanzania' gaining wider and deeper momentum through the work of community-based organizations we support such as Wanawake katika Jitihada Za Kimaendeleo (WAJIKI).

For sustained change to happen across the different strata of engagement (capacity of the women's movement through better coordination amongst members; increase inclusivity and diversity; and ideological grounding on feminist agenda and approaches that engage women more effectively in promoting legal, policy and social changes for transformation), WFT has continued to support advocacy and collective campaigns, convening, exchanges, learning, research and targeted studies. Going forward our intervention strategy will focus on two mutually reinforcing levels: strengthen and grow the children/girls/women's rights movement and strengthen women's rights organisations which forms the de facto constituencies.

To achieve this WFT will continue to invest in development and rolling out of evidence-based strategies and practices, promote collective platforms for learning, strategize and support action of the members representing different sectors of the women's movement including young women and excluded groups. Furthermore, as will be later explained in upcoming sections of this report, WFT will partner with cross civic and other movement actors including academia and researchers who will provide vertical and horizontal synergies to the women's movement including evidence-based interventions matrixes.

Finally, women rights organizations will be provided with funding and technical support for documentation, dissemination and communication to influence policy, legal and attitudinal changes. At this level, WFT will draw from resources and expertise of other key movements such as women political platforms, labour and teachers' associations, economic and environmental justice groups for joint initiatives and campaigns, such as continuation of the Women Constitution Rights, Elections, and Leadership coalition; Anti-sexortion Coalition and Her Story campaign to advocate for gender equality and women human rights issues.

## KEY HIGHLIGHTS FROM PROGRAMMATIC AREAS:

### GRANT MAKING AND CAPACITY STRENGTHENING

The year 2018 has been pivotal in many aspects for WFT with increasing programming focus being on deepening WFTs engagement through streamlined grant making approach geared towards deepening funding efficiencies through better planning and coordination of the various processes both internal and external. As the number of direct funds has increased more funding is also being directed towards strengthening dialogues and linkages within the broader women movement, as well as reaching out to selected non-traditional actors in line with key strategic objectives.



Thus, this year WFT has continued to strategically use grants provision and capacity building processes as strategy and vehicle for catalysing basic sustainable and transformative change and capacity enhancement of individual women, women rights organizations and the coalitions/networks. The focus has continued to be on a two-tier approach that supports grass roots organizations and groups for effective direct engagement at local level but also at the same time supporting national level women's' rights organizations and coalitions/networks to work together in a mutually supportive fashion as well as progress issues from the local level to the national level through advocacy and campaigning.

### DATA COLLECTION AND MANAGEMENT:

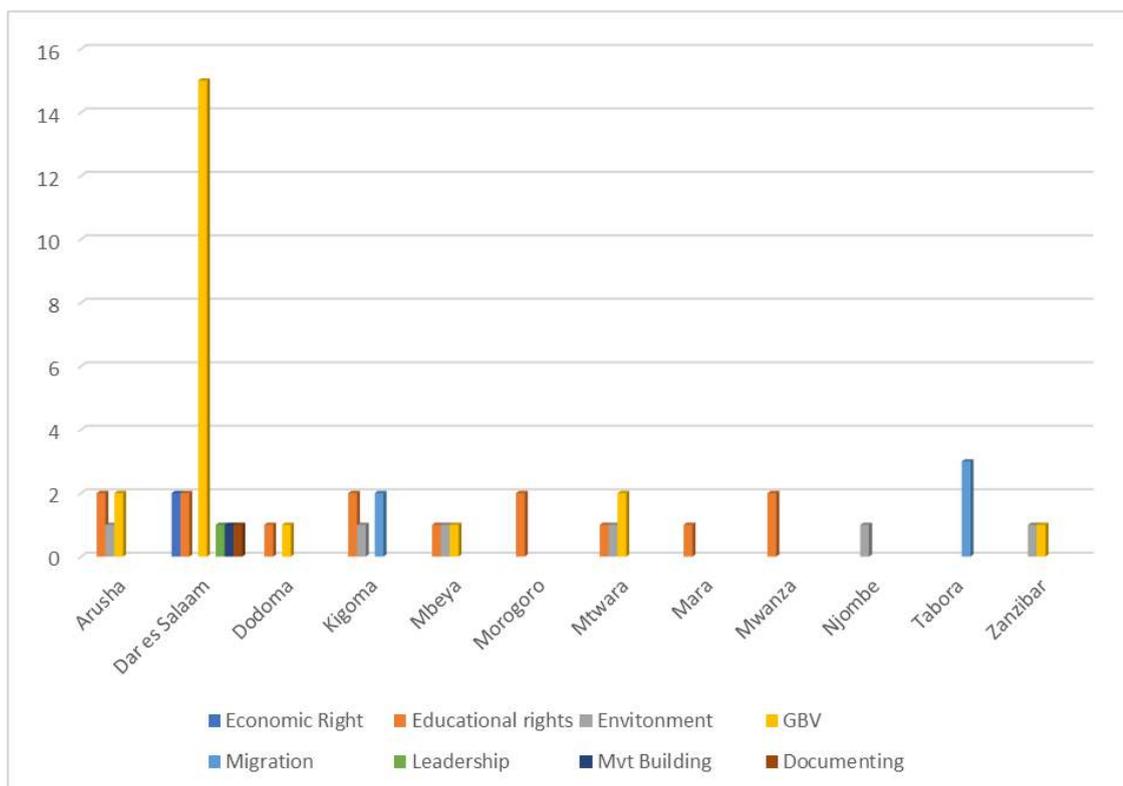
In its bid to better manage and facilitate grant making processes WFT has continued to collect, store and utilise a grantee database which also serves as a source of information for all programmatic areas. Under this planned activity, grant making unit has continued to streamline and update grantees data base throughout the year, this has been done through updating new information to the current existing data base which reflects grantees details from previous years, ranging from those who have benefited directly from WFT's grants and those who have been identified as future potential grantees. Major sources have been through grantees applications, coalitions date base and non- traditional actors follow up and engagement. Grant making date base has comprehensively covers across all identified WFT's thematical areas under focus the date base has been instrumental in providing key details information about grantees of which have served as sources across all programmatic areas.

The key result in this undertaking is the increased ability to track and monitor grants and grantees but also the mapping out of the organizations growth in terms of coverage and document field results.

In tandem with this activity has been undertakings to revising the Grant Making Manual (revised to reflect SP 2016-2020 demands on strengthening grant making), the development of new tools and processes and such as guidelines to support WFT staff to better respond to and address various grantees financial queries. For example, WFT’s application formats both Concept narrative and budget, have continued to be simplified to reflect the need for inclusive and wider respondents base to our call for proposal by removing barriers to the application process thus encouraging more women’s’ groups to apply for funding. This has gone in tandem with creating an overall enabling environment for women grassroots initiatives to access funding.

In a bid to streamline and improve the grants disbursement process, the statutory technical selection committee as a necessary segment of the grants’ selection process has been supported to better function within the confines of their mandate. Members of this committee has been exposed to the work of some of the grantees in order to deepen their understanding of the working context as well as bring important insights about the work of the grantee community in their respective areas through field visits. Overall, in this reporting period, 2 Technical Selection Committee meetings were planned to be held. However, this target was not achieved as only one meeting was held in July due to funding delays from some our Partners. Furthermore, a series of online meetings have been held as part of grant making fast-tracking review and selection processes.

A total of **50 grants** were approved during the 1<sup>st</sup> seating of the Technical Selection Committee meeting, where **35 proposals** were immediately funded and the remaining **15** were set aside pending availability of funds. The grants approved were cutting across all the identified WFT thematical areas such as girls education rights, women in leadership and political participation, environmental justice, documenting her story and anti-sexual corruption.



Within the same reporting period series of grantees compliance trainings were scheduled to be held in selected regions, the sessions were designed as a platform to be used in orienting and equipping selected for funding grantees with internalization of the project and financial responsibilities ahead of their projects. However, the trainings were not implemented as scheduled due to various conditions such as not having funding on time which resulted to delays in the whole grant making chain.

### Accompaniment Support

WFT has always been committed in promoting young women initiatives to grow, in line with this vision several grantees have been linked with like-minded organizations and donors. The likes of community-based organizations including WAJIKI, Kipunguni and Waremba Forum have all been linked with some donors for funding. Also, national level organizations, including those working on promoting gender and environmental justice advocacy, such as Envirocare were linked with Mama Cash through GAGGA platform processes.

Several other technical/services support were provided by WFT to our Grantees/Partners during the year. Such services included: organising and sponsoring 7 grantees from community-based organizations to attend a 2 days' workshop on grant financial management and reporting, and provision of accompaniment grants to enable 3 grantees to attend one-week trainings organised by Gender Training Institute (GTI) of TGNP on movement building with feminist approaches in July.

### GRANTS DISBURSEMENT (OPEN CALLS AND SPECIAL CALLS)

Provision of grants to women and girls/children rights initiatives has been the pillar of grant making program within WFT. A call of proposal that went out in late January 2018 attracted a total of **560 applicants** from different parts of the country cutting across all thematical areas, there has been an increase in number comparing to application received last year of **495**. The increase indicates the growing demand from the public.

The target for 2018 was to provide **100 grants** to various selected women's rights organizations to facilitate diverse interventions geared at raising awareness on women's rights and sustaining movements at local and national level. However, as stated above, due to limited funding due to funding contractual funding by December, a total of **70 grants** were disbursed against the above target, which is **70% of** the target for this year. Out of provided grants, **55** were for direct grants and **15** were travel grants.

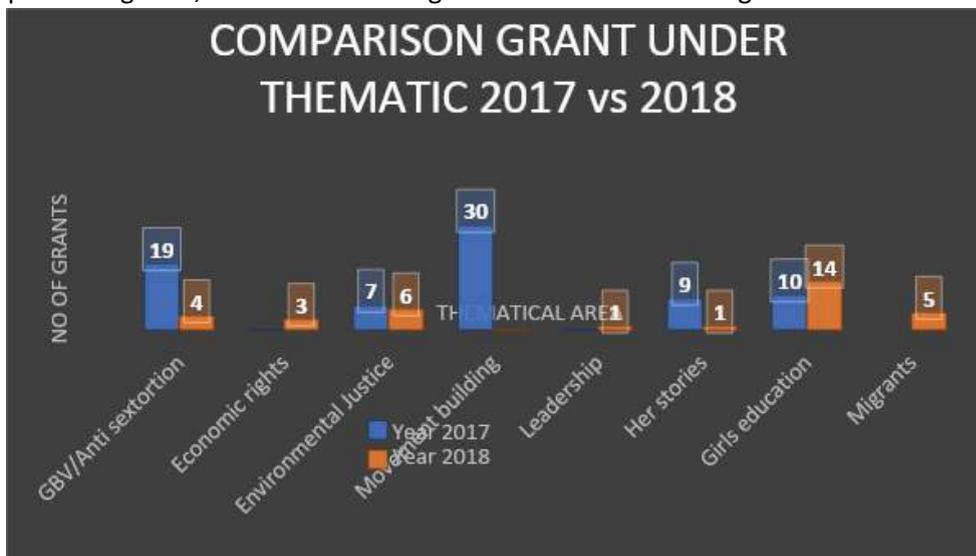
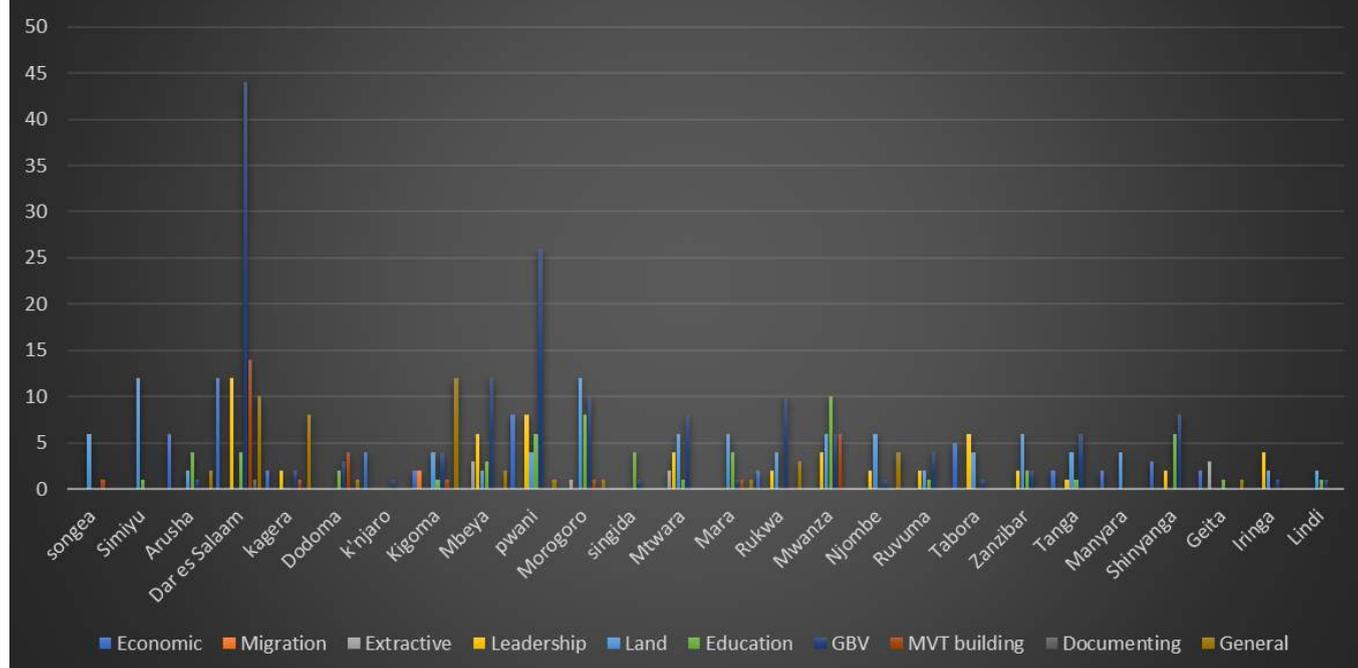


Figure SEQ Figure \ \* ARABIC 2: Comparison of grants given between 2017 and 2018 by thematic focus

## 2018 Grant Applications Received by regions and their thematical Areas



### GRANTEE REPORTING AND LESSONS DOCUMENTING

Under this planned activity, grant making programme has continued to follow and link with grantees with the aim of collecting and documenting lessons emerging from the field. Documented lessons have been reviewed, analysed and developed into being source of information to various internal reports and some developed as case studies to be shared with a general public.

### Reach

As can be seen from the schedule below WFT has increased its reach and variety of grants based on thematic focus during 2018

### GRANT DISBURSEMENT SUMMARY 2018

LOCATION	NO. OF ORGANIZATIONS THAT RECEIVED GRANTS	DIRECT PEOPLE REACHED
Arusha	5	586
Dar es Salaam	22	2773
Dodoma	8	334
Kigoma	7	187
Mbeya	6	188
Morogoro	5	104
Mtwara	4	666
Mara	1	10
Mwanza	4	56
Njombe	1	44
Tabora	5	124

Zanzibar	2	100
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**Table 1:** Summary of people reached by geographical location

TOTAL	70	6162
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**RECRUITMENT & UPDATING OF MENTOR’S DATA BASE**

The processes of recruiting and updating mentor’s data base has been ongoing throughout the year, this has been done carefully and selectively to acquire Resource Persons with the right skills, taking into account the growing demand and the expansion of grantees database. During this year, 5 new mentors have been recruited into a growing pool of mentors making a total of 25 mentors todate. WFT’s grant making programme has continued to not only provide funding to women’s rights initiatives but also accompanies technical support before and after the project to enhance the capacity of the selected women initiatives to own and sustain the agenda.



**Other Engagements: Facilitate, Engage (Coordinate) GAGGA activities**

Under this planned intervention, grant-making programme coordinated and facilitated various GAGGA activities within the country, Africa/East Africa Region and globally. The following are some of the undertaken processes in this area over the year:

- Facilitated and coordinated an online research that was conducted to assess the impact of extractive industry on women’s rights within East Africa Region
- Participating in series of organized online platforms that bring together GAGGA members from around the world through webinar.
- Assisted in coordination and participated in GAGGA Midterm Review Meeting (African Chapter) organized in Dar es Salaam, Tanzania in July 2018
- Participated in various online surveys organized to collect data from GAGGA members
- Scheduled to participate in upcoming MTR Feedback Meeting on GAGGA in Amsterdam, Netherlands in December 2018

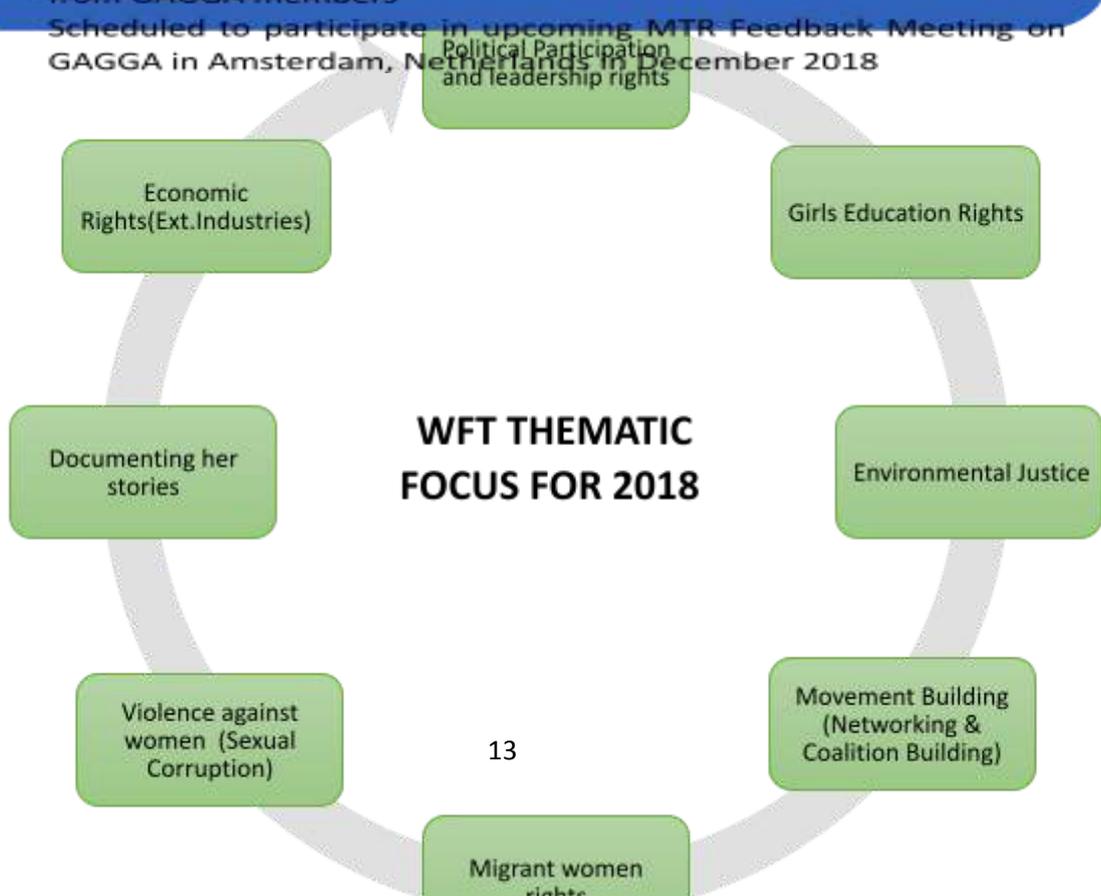


Figure SEQ Figure \\* ARABIC 4: Grant making thematic portfolios

## GRANTEES MONITORING, EVALUATION AND LEARNING (MEL) SUPPORT INTERVENTIONS

The Grant Making team organized outreach visits to 6 regions (Mtwara, Morogoro, Kigoma, Mwanza, Dodoma and Dar es salaam) during year 2018, where 10 grantees were visited as follows:

- Kimwami & Takuwa – Mtwara
- Sawa – Morogoro
- KIOO & KIWODE – Kigoma
- UFENET & UMABU – Mwanza
- MED – Dodoma
- Kipunguni & Wajiki- DSM

As part of collecting field results and make grantees' voice visible, 2 "success stories" have been developed and shared through our website and other publications. The stories developed in 2018 were from our grantees based at community, Wajiki and Umoja wa Wakulima Amani Kipunguni, following their sustained efforts towards successful grounding locally a WFT funded national campaign on "Say No to Sextortion: It Humiliates and Kills". The fund provided by WFT, and the role played by the two organizations had a massive impact, including reaching out a great number of various actors including motorcycle drivers (Bodaboda) in the communities.

Key information obtained from the field was then used to monitor and inform strategies geared towards supporting various organizational program activities.

## STRATEGIC ALLIANCE AND PARTNERSHIP BUILDING

This year further brought about some pivotal changes within WFT under this programming area. While continued to implement key strategic objectives as outlined in the five-year strategic plan 2016-2020 in this area, the implementation driver has been a focus on contributing towards growth of a feminist conscious women's movement in the country. This was done through various undertaken interventions that sought to strengthen their organizational and strategic capacities to collaborate with one another, coordinate for collective voice and action and to nurture firm ideological grounding based on feminist principles and values in their work.



"We SEEK to strengthen strategic alliances and links between women's rights organizations and women's movement (s) in Tanzania and beyond for collective action in achieving women's rights".

To achieve these strategic objectives WFT continued to focus on supporting creation and strengthening of WROs dialogues spaces and platforms for strategizing, planning and reflecting as a collective. Considerable funding support was also extended towards building the feminist conceptual clarity of WROs on issues they

advocated for. Furthermore, in order to bring out the most of our diversity we have invested in outreaching to other non-traditional actors across the women's rights spectrum to bring onboard diverse WROs and other non-tradition actors to join the funded coalitions. Likewise, we have continued to reach out and strove to bridge the age gap within the women's movement by stretching our hands in solidarity and partnership to organizations and platforms led by young women to join the women's movement. WFT also financially supported WROs within the movement through grants to carry out campaigns on issues like sexual corruption, women leadership and political empowerment, law reviews, environmental justice, girl child education, migrants' rights and documenting and enhancing visibility of women's struggles and contribution to the nation building efforts.

#### **Results:**

In terms of results, in 2018, the Strategic Alliance Building (SAB) Unit supported various interventions of three women and girls' led Coalitions as well as the broad women's movement in five key results areas including:

- Women Leadership and Political Empowerment,
- Documentation and Research/Her-Storing ,
- Supporting women's movement building processes
- Women economic rights, including the extractives
- Girl's educational rights
- Migrant girls rights

These changes are explained more elaborately below:

#### **Women leadership and political empowerment**

Under this key results area, WFT funded the Wanawake na Katiba/Uongozi coalition in conducting a comprehensive gender analysis of the new proposed Political Parties Act under the auspices of the Office of Registrar of Political Parties (ORPP). In this process, a thorough gender focused review and analysis was conducted which produced a detailed matrix with key gender equality issues for consideration in each section of the new Act under preparation. The Coalition members used the developed gender analysis matrix to sensitize, and engage in dialogue with, other key government actors beyond ORPP including the Political Parties' Council, women members of the Parliament and other MPs from selected Parliamentary Committee as well as women's wings of Political Parties through the Tanzania Women Cross Party Platform (TWCP-ULINGO). The intended result was to ensure adoption of gender responsive legislation that will promote towards enabling women and adolescent girls to access political spaces as well as become effective leaders.

The generated Matrix from the analysis was also used as an advocacy tool to sensitize and promote public dialogue with relevant key stakeholders on the gender gaps and recommendations on what should be improved in the proposed legislation to make it more gender responsive. In this regard, the following sessions were organized with different stakeholders: from Political Parties (CCM, DP, CCK, CUF, UMD, ACT Wazalendo, UPDP, ADC, NRA, ADC, TLP, CHADEMA and ADA TADEA), Coalition members, officials from TCD and members of Political Parties Council. These sessions which were conducted under WFT funding -through the Wanawake na Katiba Coalition, were focused on sensitizing targeted Politicians on the importance of including key gender equality principles in the draft of new Political Parties Act.

#### **Key emerging results from the above undertaken initiatives included:**

- Demonstrated willingness and commitment of the Political Parties Council members to support the inclusion of gender equality principles in the proposed legislation. This was evidenced by the commitment demonstrated by Chairperson of the Council to contribute towards the costs of organizing another session specifically for members of the Council so that they effectively orient

themselves with the key gender issues within Political Parties context, and hence be able to defend these issues in the ongoing processes of preparing the new Political Parties Act.

- ULINGO (TWCP) acceptance to convene a similar session with leaders of Political Parties for a smooth acceptance and inclusion of the issues in the act.
- The formation of a special committee comprising seven members drawn from the meeting's participants that has continued to work closely with the Coalition to follow up on the ongoing processes of obtaining new proposed Political Parties with gender progressive
- Media Women Association (TAMWA) organized subsequent meetings with media practitioners with the following objectives: i) building capacities of media practitioners on gender equality and leadership issues ii) promoting collective dialogue on the importance of considering gender equality principles in politics and leadership issues and consensus building on how editors and journalists can use their profession to advocate for women's right and equality including leadership and political participation.

### Media Outlets where Editors and Journalists came from

As a key result from the conducted Editors and Journalist Forum, several action point and commitments to carry forward the agenda in enhancing public knowledge on key gender issues for inclusion in the new PPA. These were as follows:

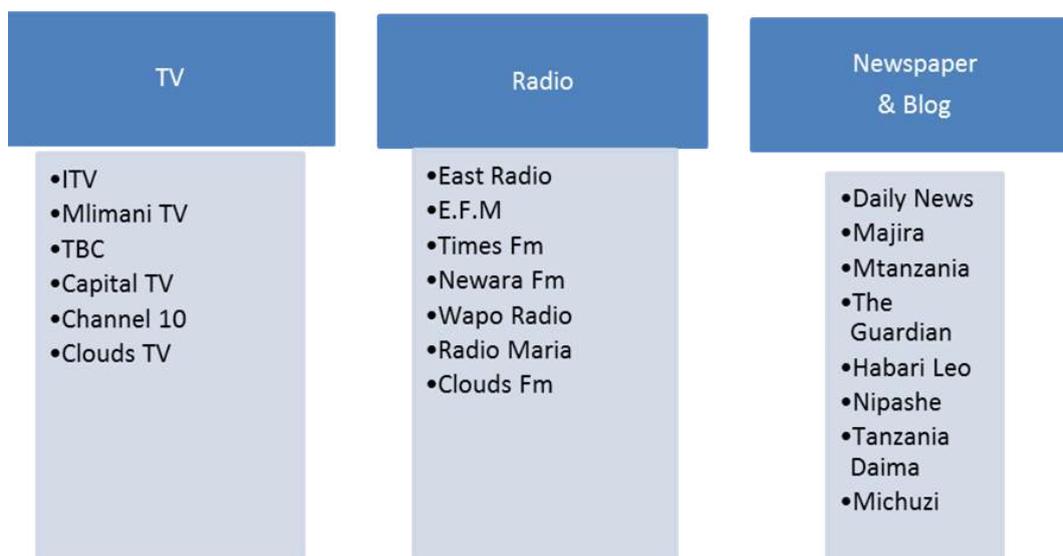


Figure SEQ Figure } \* ARABIC 5: List of media outlets that editors and journalists came from

### Action Points and commitments from Editors and Journalists

- *Commitment to ensure that articles published are gender responsive*
- *Commitment to ensure a more focused 'Educative news' editorial oversight*
- *Commitment to conduct investigative journalism to challenge the myth that communities do not accept women's leadership*
- *Commitment to study the manifestos of different political parties and then use the information to speak on this e.g. Only the two big political parties (CCM & CHADEMA) have women wings, but this is not the case for other political parties*
- *Commitment to raising awareness on issues of corruption in politics specifically on how sexual corruption affects women during Elections.to the inclusion of a clause*

Furthermore, under this process WFT supported the WNK coalition in increasing the understanding among women Members of Parliament and selected Parliamentary Committees on gender equality issues/principles and the new proposed Political Parties Act towards promoting women's political empowerment, through interactive session held in Dodoma, MPs were sensitized on the key gender equality gaps in the new proposed Political Parties Act and proposed recommendations for improvement.



On the same level, Women Members of Parliament as well as others made some commitments such as is illustrated below:

#### Action Points and commitments from Parliamentarians

- *Formation of a task force which included female and male MPs from different political parties, who were willing to act as a reference group in future engagement with Members of Parliament during the remaining journey of drafting the Political Parties Bill.*
- *Formulation of recommendations on future areas of technical support*
- *Commitment to supporting TWPG in enhancing their lobbying and advocacy skills for gender mainstreaming of the law; in this respect, the issue of allocating sufficient time was underscored.*
- *Commitment to organize a session with Members of Parliament during the Bunge session when the Political Parties Bill is going to be discussed.*

In further efforts to advancing women political leadership rights, WFT funded the Wanawake na Katiba coalition as they made a series of attempts to work with the ORPP staff/Management and with the Council of Political Parties under the leadership of



Hon. John Shibuda. These sessions were also resulting in the following outcomes:

(i) Development of a Concept Note summarizing the coalition's positions on the general views as well as specific women and gender equality issues of the proposed law and the matrix was also developed and circulated by the ORPP

(ii) Drafting proposed ToRs for the Political Parties Council Committee which is expected to review the draft law and the matrix.

The two documents were prepared by a Gender expert/team and reviewed by the coalition's Technical Committee prior to delivering them to the chairperson of the Council of the Political Parties. A meeting was then scheduled for the Coalition to plan with the chair of the Political Parties Council on capacity building for committee and how to further engage with the top leadership of political parties. The thrust is to support them to see the value addition of mainstream gender in the new law and in their party plans and programs.

## DOCUMENTATION AND RESEARCH

As movement builders, and an activist and feminist Fund, WFT's focus in 2018 has been contributing significantly in enhancing the coalitions work it supports and the women's movement initiatives in general in growing Her story Coalition in Tanzania which has been playing a central role on promoting the need of recognizing and making visible the contribution and girls of women in Tanzania through various methods including documenting their stories which provide lessons and archiving the contribution of women to the development of their communities and the nation at large. This coalition draws from a diverse membership base including from the National Museum, WROs from national and grassroots level, individual activists, youths and elderly people from all spheres of life.

## DOCUMENTING HER-STORIES

During 2018, WFT provided a total of 5 grants of Tshs 10,000,000.00 each to qualified WROs to enhance knowledge of women and girls in communities on the importance of documenting women's struggles. Implementation of this intervention positively contributed to raising women and girls' awareness in documenting feminist conscious processes in their communities and thus enhance their ability to collectively organize and jointly advocate for broader women's rights agenda.

S/N	Grantee Identity	Grant amount
1	TGNP Mtandao - Dar	10,000,000
2	Binti Leo - Dar	10,000,000
3	Movement of Policy Involvement (MPI)- Morogoro	10,000,000
4	CRISIS RESOLVING CENTER (CRC) - Dar	10,000,000
5	ELIMISHA - Mbeya	10,000,000

**Table 2:** Grants Provided for Documenting Her-Stories

## LAUNCH OF HERSTORY BOOK TITLED "WANAWAKE TANZANIA: HISTORIA YETU, TAIFA LETU"



In September 2018, The HerStory Coalition launched a Her story book titled "Wanawake

Tanzania: Historia Yetu, Taifa Letu. The book is a collection of stories of three individual women and one women community group whose stories were researched in 2017 in collaboration between WFT and TGNP. The launch of this book energizes the efforts of WROs in amplifying the visibility of women including grassroots women and their struggles and contributions in the making of Tanzania. The documented stories include those of the community mobilization and engagements of women from Kiiraqw community in Mbulu Tanzania who through collective action and a clear common agenda managed to demand for their rights. The second story is of the first women Pediatric Professor and the first female to head a medical university in Tanzania. The third story is of a very prominent female politician who rose through the ranks to become the first female Speaker of the National Assembly and the last but not least is the story of a woman who through taarab music, has sung and performed in a number of areas and has won a lot of accolades for the work she did.

This book brought a number of crucial issues and concerns which needs to be followed up:

Key lessons:

- Women and girls despite being subjected to subordination positions in the society and being sensitized to feel like second class citizens in society through indoctrination with negative culture and myths, they can still rise up and succeed in what they want to do.
- Individual determination and strong beliefs among women and girls can sustain them to achieve what they want and get rewarded for it.
- Women and girls have shown a different perspective of governance which is inclusive of everyone in the society and it allows individuals to pursue the interests and win them democratically.
- The need for creating mentorship and coaching programmes for women and girls which will create desirable role models. This process will ensure that lessons are learned and passed over generations. Thus, building the capacities of women and girls to engage and access opportunities.

### **STRENGTHENING THE WOMEN'S MOVEMENT THROUGH LEARNING, PLANNING, STRATEGIZING AND REFLECTION SPACES AND PLATFORMS**

Under this thematic area, WFT facilitated processes of organizing 1 Writers Workshop for Young women Feminists through commissioning SOMA-ED and Readership, a woman led non-governmental organization that focuses on building research, reading and writing skills of young feminists in the country, 20 participants attended the workshop where 10 members were recruited from the coalition members and 10 participants were recruited from the public through advertisement and expression of interest. This workshop was put together with the aim of enhancing creative writing skills among feminists' activists at the grassroots. It was specifically designed to provide experiential learning space for 20 participants – ten grassroots activists from women's rights organizations and ten creative writers – to co-author experience-based literature on women's struggles, share insights, strengthen their understanding of transformative feminism and its relevance to the current context as they enhance their creative writing skills. It was also meant to provide a mentorship platform for post training grassroots feminist activists cum creative writers to hone their skills, get critical feedback and find their unique voices and potential to become scribes of the movement.

Because of lack of funds, the intervention was not able to go through to the next phase which was to support a mentorship program to fine tune the writing skills imparted to these young feminists' writers and in supporting further development of their stories through a refinement process prior to a subsequent publication of their work. In moving forward, the secured longer-term funding from donors such as Irish Aid and the Canadian will allow us to further implement this intervention next year. Obviously, these young feminist writers writing skills has considerably improved as attested by their continued engagement and increased confidence in their writing skills.



In similar efforts of strengthening the women's movement in the country, WFT in collaboration with TGNP Mtandao organized a one-day reflection meeting, bringing together 56 feminists from various women's rights organizations, youth organizations, researchers, academia and other women activists. The overall objective of this initiative was to generate shared strategies for strengthening the coalition on women, 'Our Story', 'Our Pride'. Therefore, this meeting was designed to enhance the initiatives implemented by the Technical committee and coalition members existing on 'Documenting Her Story Campaign'. Therefore, this meeting provided participants with a space to share their skills, expertise, experiences and commendations on strengthening this coalition. Through this meeting the participants were informed on objectives, members and activities of the Coalition on Women, Our Story, Our Pride and other various initiatives undertaken by the women's coalition, updated on the research proceedings for documenting her story initiative with associated achievements, challenges and lessons learnt and shared strategies generated for strengthening the coalition on women, our story, our pride.

On the broader context this meeting fed into the ongoing rejuvenation process of the Coalition by bringing on board new volunteer members of the technical committee. Subsequently, the new, strengthened technical committee is expected to take leadership and steer the coalition towards greater heights in championing for the visibility and celebrating the contributions of women and girls in the country and beyond.

We focus on funding critical women's rights issues such as violence against women with a particular focus on sexual corruption/sextortion issues; economic rights of women including within the extractive industry; environmental justice including raising voices of women in addressing climate change, land grabbing, land rights and water issues; networking and coalition building strategies to strengthen women's movement(s) in Tanzania with a particular focus on young women and minority groups (women living with disabilities, HIV-AIDS, elderly women, etc.); political and leadership rights of women constitutional rights with a particular focus on young women, next to their participation and representation in and post elections, least but last adopting a programming focus for documenting 'herstories' of women's stories and processes for their visibility and impact tracking.



*Feminist learning session at Golden Tulip Hotel*

On 20<sup>th</sup> April 2018, WFT convened a meeting on feminism and Movement Building that brought together 120 feminists from women’s organizations, youth organizations, researchers, academia and other women activists working on women’s rights issues for 1 day at The Golden Tulip Hotel, Dar es salaam, Tanzania. The overall objective of this initiative was to build a vibrant women’s movement advocating for women’s rights in the new wave of collective powers drawing on existing initiatives.

This feminism learning session was building on the previous initiative held on 19th November 2017.

Moreover, the meeting brought together a vibrant mix of women from various regions across the country (Tanzania mainland and Zanzibar) including; Shinyanga, Simiyu, Mara, Mbeya, Morogoro, Mwanza, Rukwa, Kagera, Iringa, Dar es salaam, Singida, Mtwara, Kigoma, Dodoma, Tabora, Manyara, Arusha, Kilimanjaro, and Tanga and Zanzibar who shared skills, expertise, experiences and commendations on building a vibrant women national movement. Furthermore, on 22 August 2018, WFT and TGNP jointly organized a meeting between United Nation Assistant Secretary General and the UN Women Global Executive Director (ED)- Dr

Phumzile Mlambo– Ngcuka with Tanzania Women Rights Organizations. The meeting brought together more than 120 women from 72 women rights’ organization in the country; i.e. organizations leading the women movements in aspect of anti-sexortion (sex corruption), constitution review, women’s leadership and political participation and women economic empowerment, research, sexual and reproductive rights and girl child education just to mention a few. Through this meeting WROs were provided with an opportunity to exchange views with the UN Women Executive Director regarding the status and needs of the women’s movement in Tanzania.

The above Forum enabled WROs to:

- Publicize achievements gained by women’s movement in the country
- Reflect on challenges and
- Chat out way forward in improving women’s rights in the country



**SUPPORTING WOMEN’S MOVEMENT CAMPAIGNS**

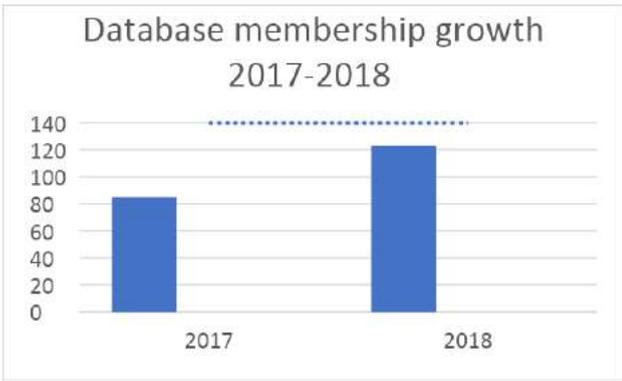


Campaigns have been used as an organizing strategy by individuals, groups and women’s rights organizations around the world to promote and fight for women’s rights

and call for the elimination of all forms of violence against women. Funding campaigns have also been at the center of the WFTs work since its inception. As part of WFT’s support to the cause to promoting women’s rights in the country, WFT supported the International Women’s week whose peak was on 8th March by giving out grants to WROs within the women’s 16 Days of Activism Against Gender-Based Violence Campaign by awarding grants to 4 women’s organizations to celebrate the women’s achievements in the country by organizing intergenerational dialogues, giving out awards to key influential women and conducting community dialogues around the area of sexual corruption and gender based violence in general.

Similarly, WFT has been supporting the anti-sexual corruption campaign in the country through its two-pronged approach of grant making. A number of 5 grants were given to 5 WROs within the movement. Through these grants the anti - sexual corruption campaign “Break the Silence, Sextortion Humiliates and Kills” was popularized and community dialogues around the subject was stimulated which raised the awareness of women, girls and continued to champion at grass roots level a sustainable awareness and call-for-action campaign. One vivid example is the case of WAJIKI, a community-based organization that has enlisted the support and involvement of diverse actors such as bus drivers associations, touts, boda-boda drivers, traffic police, regulatory authorities such as SUMATRA and the general public in Dar es Salaam in a campaign dubbed “Rushwa ya Ngoni Haikubaliki” (Sexual Corruption is not Acceptable”). The drive is now poised to involve major portions of the Dar es salaam commuter transport network with training, profiling and visibility through T-shirts and stickers and various public engagements.

**OUTREACH AND ENGAGEMENT**



Under this intervention, WFT expanded its coverage and database to be able to include diverse WROs working on different areas. The number of WROs that WFT has been able to include in its database has increased from 85 in 2017 to 123 in 2018. These WROs include those led by young women, non-tradition actors, women in economic empowerment groups, community-based organizations and those working towards advancing girl child education.

## LESSONS LEARNT FROM MOVEMENT BUILDING PROCESSES

As the political context within the country is becoming harder and harder for CSOs including WROs to operate, women's movement is currently the strong option for women and young girls to continue advocating for their rights. Through the movement, women and girls can easily collaborate, collectively amplify their voices and form a strong collective action that will sustain all weather caused by the squeezing context.

## RESOURCE MOBILIZATION

This year, the core focus of resource mobilization program has continued to be concerted efforts to mobilize resources, locally, regionally and internationally so as to build and sustain a strong financial and human capital base that support the protection and promotion of women's rights and feminist movement building in Tanzania.



We aim to mobilize resources, locally, regionally and internationally, supporting the protection and promotion of women's rights and feminist movement building in Tanzania.

With the above vision in mind immense efforts have gone into consolidating the organizational financial position gained in previous years. This year's efforts have been in line with strategic objectives as outlined in the SP 2016-2020. This year saw a number of successful undertakings in our bid to secure longer term funding for the organization. Of importance to highlight under this discussion are the successful grants we have received from our development partners. These include the following:

- Irish Aid – Five years' commitment starting in September 2018 to 2023
- Global Affairs Canada – Five years' commitment starting from March 2019 to 2023
- New venture into children's rights and specifically ending violence against women and children (EVAWC) – 2018 to 2021 supported by a Unanimous Fund

WFT has also been able to retain and maintain a host of our long-standing donors who have come in with continued pledges as well as new funding engagements, including:

- U N WOMEN, one-year agreement (October 2018-2019) in support of Women in Leadership and Political Participation Project with a focus on electoral laws review in the Mainland and Zanzibar Renewed UN Women
- Mama Cash, has continued (July 2018-2019) to support us in institutional support and environmental justice through GAGGA
- Unanimous Funder, has continued to support us in terms of general support grant
- Novo Foundation, has continued (July 2018- 2019) to support us on gender, adolescent girls and migrant issues
- OISEA, is expected to come back on board by next year for continued expanded support for Her-Story program interventions
- OSF, is also expected to come on board again with an extended girl's education rights engagement.

## Governance and Membership Issues

During 2018, several strategies under this programming area were implemented towards strengthening WFT membership and governance structures which include the following:

### Annual General Meeting

The Annual General Meeting (AGM) is the highest governing body of WFT and it consists of Founder and recruited members of our organisation. During 2018, the AGM was organised 1st December 2018 per plan for membership and Board, where major constitutional and policy decisions were made and endorsed for implementation. For example, one of the major policy decision adopted during this meeting was on members agreeing in reorganising our current constitution (and membership) to meet the new government compliances and registration regulations as an NGO. Furthermore, the AGM received and reviewed major programming policies, plans and reports for 2018 as submitted by the Board for approval.

### Board

The WFT Board, which comprises of 6 members from the women’s movement (CSOs and CBOs), the Private and Financial Sectors and women held 2 meetings, the first in 2018 in August and second meeting was held in December where the focus of its deliberations were on reviewing and approving key organizational policies (Updated Procurement Policy, Communication/IT Policy and Children Safeguarding Policy) as submitted by the Board, and proposed constitutional amendments. Next to this, the Board centred on preparing for submission of the above-named policies and proposed constitutional changes to the AGM for scrutiny and endorsement.

### Current Membership to the Board

Chair	Prof Ruth Meena	20 <sup>th</sup> Oct 2017 – 20 <sup>th</sup> Oct 2020
Member	Christine Warioba	20 <sup>th</sup> Oct 2017 – 20 <sup>th</sup> Oct 2020
Member	Maimuna Kanyamala	20 <sup>th</sup> Oct 2017 – 20 <sup>th</sup> Oct 2020
Member	Jones Mbuji	20 <sup>th</sup> Oct 2017 – 20 <sup>th</sup> Oct 2020
Member	Winfrida Kayanza	1 <sup>st</sup> Dec 2018 – 1 <sup>st</sup> Dec 2021
Secretary to the Board	Mary Rusimbi	20 <sup>th</sup> Oct 2017 – 20 <sup>th</sup> Oct 2020

Over the year the board has continued to effectively play it’s over sight role towards the Secretariat in a very supportive way while promoting accountability and results oriented approaches. Furthermore, the Board continued to provide strong leadership towards the functioning of the two Board Committees, i.e. Grant Making Technical and Selection Committee as well as Audit Committee.

### Human Resources Updates:

Currently WFT have 8 permanent staff and 4 Interns with possibility of permanent employment offered to 2 interns for program positions. In 2018, we WFT recruited 1 permanent senior staff-Head of Programs and 1 Grants Program Officer to add more staff contribution in our programs, especially in grant making. We had also planned recruitment of a Resource Mobilization Officer, but this was on the current held due to second thought of having Deputy Director

### HUMAN RESOURCES UPDATES

Currently WFT have 8 permanent staff and 4 Interns with possibility of permanent employment to interns’ staff due to longer commitment of our donors and availability of the fund. During 2018, WFT recruited 1 permanent senior staff-Head of Programs and 1 Grants Program Officer. Planned recruitment of Resource Mobilization officer is on hold due to second thought of having Deputy Director

### Staff training and workshops

During the period under reporting, the 3 staff attended various trainings and workshops as shown in the table below. The table provides type of training, duration and benefits obtained by staff.

S/No	Staff Name	Job Title	Training/Workshop program	College/ Institution	Duration
1	Stella Kihyo	Head of Finance & Administration	NBAA seminar	NBAA	14th-16th Nov 2018
<p><b>Staff opinion of the training:</b></p> <p><b>CEOs, Directors, Senior Managers and Non-Accountants Officers Seminar</b></p> <ul style="list-style-type: none"> <li>• Preparation of Cash flow</li> <li>• IAS 1 and IPSAS 1 – Presentation of Financial Statements</li> <li>• Basic Consolidated Statements of Financial Position</li> <li>• Understand Notes to Financial Statements and main Financial Coefficients</li> <li>• Impairment of Property Plant and Equipment (PPE)</li> <li>• Role of Ethics in Business</li> <li>• Corporate Governance</li> <li>• Change management and organizational performance measures</li> <li>• Mergers, Acquisitions, and Corporate Restructuring</li> <li>• Human Resources Accounting (HRA)</li> <li>• Managing Organizational Performance</li> </ul> <p>This training focuses on COS's , Directors and Senior Managers to deepen their understanding on Financial and Human resource accounting matters which led to Organizational performance and the process on how to align and manage throughout</p>					
2	Carol Mango	Head of Programs	Training on MEL system	Malaysia	6th – 8th Dec 2018
<p><b>Staff opinion of the training:</b></p> <ul style="list-style-type: none"> <li>• Review of an overview of theories change from other Women Rights Organization</li> <li>• Got MEL system deionized tool which we used to test our MEL system</li> <li>• Also became part of MEL community of practice</li> <li>• Sharing of MEL feminist and learning tools</li> <li>• Learnt from other Organizations on how they work with Women on MEL issues</li> </ul>					
3	Wanzera Magambo	Assistant Finance Officer	NBAA Seminar	Dar es salaam	6th – 8th Dec 2018
<p><b>Staff opinion of the training:</b></p> <ul style="list-style-type: none"> <li>• The training was about managing organizational performance with the pace of science and technology. Organizations should focus on the improvement of systems to eradicate any delays that are caused by the presence of human labor. There should be investment in innovative tools and</li> </ul>					

creative strategies that will help organizations improve customer services, reduce administrative costs and attain profit maximization.					
4	Stella Kihyo	Heads of Finance & Administration	NBAA Seminar	NBAA	6th-8th Dec 2018
<b>Staff opinion of the training:</b>					
ACCOUNTANTS' ANNUAL CONFERENCE 2018					
<ul style="list-style-type: none"> <li>• The theme of the Conference is "ACCOUNTANCY PROFESSION: A KEY PARTNER TO INDUSTRIAL ECONOMY IN TANZANIA". The Conference provided a platform for Accountants, Auditors, Audit Committee Members, Directors of Entities and other stakeholders to discuss the current situation, challenges and advancements relating to the accountancy profession in light of the current economic development in the country and beyond</li> <li>• The Conference run in concurrent sessions, providing participants the opportunity to focus on specific areas from their own perspective and experiences which provided a room to explore much understanding and acquire new /deepen knowledge.</li> <li>• Health matters and issues, eating habits, physical exercise and how health is priority for performance managerial.</li> </ul>					
Generally, this Annual conference is crucial for professional updates on national priority/ focus, understanding the current situation, challenges and advancements relating to the accountancy profession in light of the current economic development in the country and beyond					

### Staff Team Building/Learning Sessions

In 2018, WFT organized two trainings for its staffs

1. As a Learning organization, WFT plans sessions of various knowledge with the aim of supporting/deepening staffs' knowledge and exposure on issues relating to WFT's mission/vision. For example, on 31st August 2018, both program and administrative staff attended a 1 Day learning Session on "Understanding and Application of Basic Principles and Feminist Theories within the Women Movement in Tanzania". The training which was facilitated by Mary Rusimbi and Shamshad Rehmatullah, a Consultant was a useful contribution to staffs' understanding and capacity on the following:
  - To build understanding on concepts we work with everyday
  - To demystify concepts such as - Gender Vs. Women's Rights
  - Women Movement Vs. Feminist movement
  - To learn more on the Women movement study and its key findings
  - To articulate on how to apply key gender, feminism and movement building in our work
2. The second training was on work ethics that were informed by feminist values; as well as learning from lessons on key M&E lessons gained through participation of our staff in the PROSPERA COPS in Malaysia. This session was conducted on 29th Sept 2018 as part of continuous capacity building processes for WFT staff and was facilitated by Rose Julius and Mr. Carol Mango, both senior level Program staff.

The session was able to achieve the following:

  - All staff could benefit from MEL knowledge gained from the PROSPERA trip in Indonesia
  - Customize the MEL knowledge and skills gained from the trip to our own (WFT) needs in this area

- Staff to understand feminist oriented work ethics for improvement on its application
- Relationship between work ethics and effectiveness and how to increase productivity

### Staff recruitment

During the period under review, three staffs were recruited to fill vacancies as follows:

S/N	Name	Position	Date of Joining	Reason
1.	Wanzera Magambo	Assistant Finance Officer	1st April 2018	Fill Vacancy
2.	Frank Kisare	Grants Program Officer	2nd May 2018	New position
3.	Carol Mango	Head of Programs	15th May 2018	New Position

### Staff Turnover

Two members of staff left employment during the 2018 period. These are:

S/N	Name	Position	Reason	Date
1	Queen William Mrema	Finance Assistant	Resigned	12th March 2018
2	Meshack Yusuf	Office Attendant	Resigned	10 <sup>th</sup> March 2018

## FINANCIAL OVERVIEW

### CURRENT WFT PORTFOLIO - 2018

#### Current WFT Portfolio-2018

Planned Budget for 2018 was: US\$ 2,000,000 (Direct grants Program US \$ 583,138 (29%); Strategic Alliance Costs \$ 504,573 (25%); Other Operations Costs US \$ 288,242 (14%); Staff costs US \$ 511,000 (26 %); and Anticipated Contingency: US \$ 32,093 (2%).

Expenditure to December was \$ 933,000 equivalent to 47% of the total budget, the budget performance is below due to the fact that most of 2018 funding received mid-September to October beyond expected time, also joint funding was expected to be received around July for both Irish aid and Canadian embassy unfortunately only Irish funding was received 9th October 2018 and Canadian is in final stage until earlier next year for signing off. Through this joint funding for year 1 there is major procurements of office equipment's which needs Canadian funding hence the expenditure has been low compared to 2018 expectations.

Total fund secured in January-December 2018 is \$1,613,704 while \$350,000 from Canadian embassy is expected to be signed off earlier next year differed grant is \$ 621,253 total of \$ 2,234,957

In total 10 active grants/ Donors with cum budget of US\$ 2,000,000

Source from National Funders is \$1,014,680 equivalent to 52% while international source fund is \$949,024 equivalent to 48%

For upcoming 5 years, WFT have already secured a multiyear funding from various donors and WFT is strategically aiming to increase its budget to around US\$ 2,500,000 in 2019.

**Table 1: Women Fund Tanzania funding pipe line**

Source International - Institutional	Status	(Differed grants from 2017)	2018	2019	2020	2021	2022	% confidence	Additional remarks/Duration/status
Requested from Mama Cash: May 17 - Feb 2018	Secured	\$ 73,759	\$ 132,000	\$ 132,000				100%	closed grant ended May 2018
Requested from Mama Cash: GAGA-Nape	Secured		\$ 2,024					100%	On annual basis
Requested from Global Fund For Women (GFW)	Secured	\$ 38,560	\$ 30,000	\$ 30,000				100%	3 Years ( July 2016-June 2019)
Requested from Global Fund For Women (GFW)	Secured	\$ 19,990		\$ -				100%	closed grant ended May 2018
Requested from ANONYMOUS (WS)	Secured	\$ 66,596						100%	closed grant ended May 2018
Requested from ANONYMOUS (WS)	Secured		\$ 150,000	\$ 150,000	\$ 150,000			100%	3 Years ( July 2018-June 2021)
Requested from ANONYMOUS (WS)	Secured		\$ 400,000	\$ 400,000	\$ 400,000			100%	4 Years ( Nov 2018-Oct 2021)
Prospera	Secured		\$ 30,000					100%	1 Year (NCE)
Requested from OSEA	Secured	\$ 37,602	\$ 60,000					100%	closed grant ended July 2018
Requested from The OSF -USA	Secured	\$ 16,775	\$ 12,000					100%	closed grant ended August 2018
NOVO	Secured	\$ 91,039	\$ 133,000	\$ 133,000				100%	3 Years ( July 2016-June 2019)
<b>Total Source from International</b>		<b>\$ 344,321</b>	<b>\$ 949,024</b>	<b>\$ 845,000</b>	<b>\$ 550,000</b>	<b>\$ -</b>	<b>\$ -</b>		
<b>Source National - Institutional</b>									
UN WOMENTanzania Office ( Leadership Nov 17-Feb 18	Secured	\$ 46,765						100%	closed grant ended February 2018
Hans Saidy foundation	Secured	\$ 3,368						100%	
Ireland Embassy Dar Es salaam Tanzania (Irish Aid)	Secured	\$ 226,799						100%	closed grant ended May 2018
Ireland Embassy Dar Es salaam Tanzania (Irish Aid)	Secured		\$ 464,680	\$ 464,680	\$ 464,680	\$ 464,680	\$ 464,680	100%	5 years ended 2022

Income secured in 2018

Figure SEQ Figure \ \* ARABIC 8: WFT Income secured in 2018

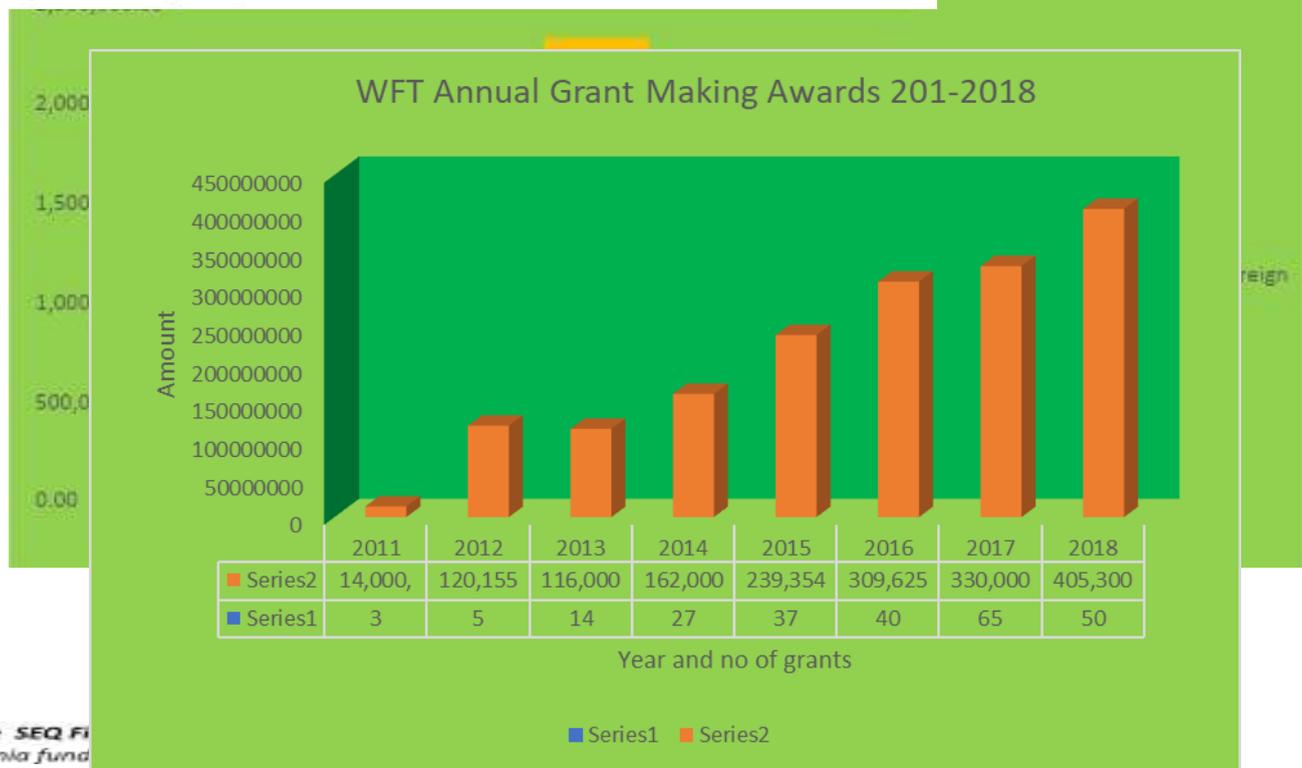


Figure SEQ Fi  
Tanzania fund

**WFT Tanzania annual Grants Making awards 2011-2018:**

<u>Year</u>	<u>No of Grants Awarded:</u>	<u>Amount TZS:</u>	
<b>2011</b>	3	<b>14,000,000</b>	
<b>2012</b>	5	<b>120,155,000</b>	
<b>2013</b>	14	<b>116,000,000</b>	
<b>2014</b>	27	<b>162,000,000</b>	
<b>2015</b>	37	<b>239,354,000</b>	
<b>2016</b>	40	<b>309,625,000</b>	
<b>2017</b>	65	<b>330,000,000</b>	
<b>2018</b>	50	<b>405,300,000</b>	
<b>Total Grants awards</b>	<b>241</b>	<b>1,696,434,000</b>	

Figure 10

**WFT BUDGET TRENDS OVER THE YEARS**

<u>Year</u>	<u>Budget</u>
2011	30,437
2012	98,885
2013	400,000
2014	700,000
2015	1,000,000
2016	1,200,000
2017	1,400,000
2018	2,000,000

Figure 11

# WFT ANNUAL BUDGET 2018

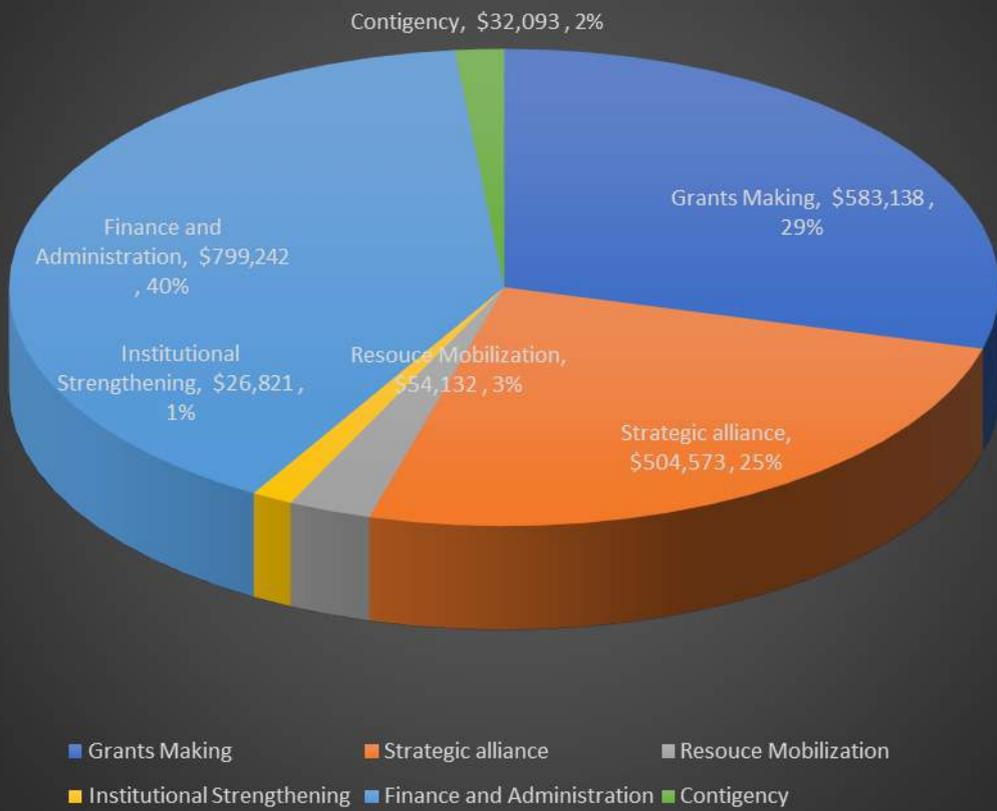


Figure 12

## **KEY CHALLENGES**

During 2018 implementation, we faced few challenges which were however had key potentials of slowing our work down. These included:

Being a year where several of our funding agreements were coming to an end, we faced a situation leading to experienced delays in funds disbursement, which disrupted implementation planned activities, especially in grant making. This challenge has however been addressed as by December 2018, most of committed funding contracts were already secured for our both short- and long-term engagements.

Second major challenge encountered over the year was on government demands regarding our NGO compliance status, which in a major way calls for reviewing our current constitution and registration. Though we have started embarking on fulfilling this requirement, finalization of this process has been taking long than was expected.

## **WAY FORWARD**

As a women's rights fund in the country, WFT will in the coming year continue to seize all key opportunities where we see windows of growth and making impact. As part of this, we shall seek more collaborative ways of working with our Partners within the country, regionally and as well as globally with the aim of learning, sharing and promoting joint ventures in areas of our focus.

Furthermore, going forward WFT will also continue to deepen its four programming areas of: grant making; strategic alliance building; resource mobilization and sustainability, and institutional strengthening to enable the Fund to deepen its work and produce intended results of its main mission and mandate, which is of contributing towards building of a feminist conscious movement building in the country and beyond through grant making, capacity enhancement and strategic alliance and partnership building.

## **CONCLUSION**

In conclusion, this report summarizes three key messages arising out of the implementation of the Annual Plan of WFT during the year 2018. The first key message is that the Fund is increasingly making an impact through the interventions implemented by its grantees and other supported organizations. For example, the implementation of the Annual Plan 2018 impacted a large number of our Grantees as well as those who were influenced indirectly all over the country. As highlighted in the report, these beneficiaries included people with disabilities, women, children, older people and other groups. The sectors mostly impacted by our interventions included political empowerment for women and adolescent girls, women economic rights, including the extractives, environmental justice, including land rights, migrant rights for adolescent girls, education/girls/children's rights, disability, HIV/AIDS, child rights, documenting "her stories", anti-sexual corruption, capacity enhancement and, women's movement promoting inclusivity of different social groups (community and young women, others) for collective ownership of agenda and approaches.

The second key message highlighted in this report is that our investments has been increasingly resulting into demonstrable outcomes and measurable outputs in all key results areas supported by WFT. This is evidenced by the number of women, young girls and men reached by our supported interventions and the changes observed in those interventions. These changes include improved capacity of our grantees and other Partners in promoting collective voice in influencing key policy and legal changes i.e. (women and political participation through the new Political Parties Act; Anti-sexual corruption and selected others through the Coalitions and Networks of WROs under WFT funding.

The third key message underlined in this report is the fact that the Fund has in place a growing and sound institutional base and sustainability that assures effective and efficiency implementation of its programming interventions in grant making and others. One key element of this is that during 2018 period, WFT has not only been able to obtain both short- and long-term funding commitments, but also build/updated its

institutional systems in areas of: financial management, grant making, monitoring and collaborations for learning internally as well as externally.

## **ANNEX: 1: STRATEGIES RECOMMENDED BY THE WOMEN'S MOVEMENT BUILDING STUDY (2017/18)**

Given the unfolding social political context in the country it is imperative that WFT, WROs and other civil societies started to think of strategic measures that can potential allow them to operate effectively in such shrinking civic space without portraying a confrontational posture that may be counterproductive and ineffective. Below are selected strategies that can be used to engage and shape dialogue around the issues of space and legitimacy.

### **Alliances and Coalition:**

#### **Building Coalitions:**

Building and the forging of alliances among groups in civil society, both within and across borders, can be an important strategy for maintaining civic space in the face of democratic backsliding. Multiple studies confirm that where civil society groups form alliances, they are more likely to achieve success. This is so for several reasons: 1. Alliances increase the pool of resources available to groups. 2. Because of their greater size, large alliances are more legitimate among domestic peers and harder for the regime to repress. 3. Alliances can often better articulate a clear and common message to multiple audiences. 4. Redundancies can be avoided and time and resources better managed when groups with similar demands are able to coordinate. 5. Groups working in alliances may be more likely to experience and learn principles of democratic governance.

#### **Rural-urban alliances:**

Rural - Urban alliances have the potential to promote a horizontal, multicultural view that legitimizes a group's demands. particularly the ability of such alliances to bring demands not only to the streets, but also to the government and the media. advocate for the formation of multi-sectoral alliances (labour unions, environmentalists, indigenous movements, political parties) of groups looking to successfully influence policy.

#### **Cross sectional alliances:**

Based on similarity in grievances between the different groups such as food prices or the perception that democracy was being co-opted

#### **Transnational Alliances:**

Another oft-discussed strategy is forging alliances internationally, with foreign and international NGOs and donors. The downside is that transnational alliance formation can be a double-edged sword. In some cases, transnational alliances clearly boost the efficacy of local groups, but in others, they come at a steep cost to groups' autonomy and legitimacy.

There are inherent dangers in this strategy though, transnational efforts of NGO capacity building and democratic reform also carry unique risks for groups working under backsliding regimes. Leaders who orchestrate backsliding are often deeply suspicious of the international community, which tends to criticize their authoritarian tendencies or even engage in democracy promotion efforts within their borders. Groups that attempt to forge alliances across borders—and especially those that accept foreign funding and/or technical assistance— risk being labelled, discredited, and targeted as foreign agents/stooges in contexts where nationalist sentiment is being actively promoted.