

Consultancy Opportunity: End-of-Term Review for Women's Fund Tanzania Trust Strategic Plan (2021-2025)

1. Organizational Context

Women Fund Tanzania Trust (WFT-T) is seeking a qualified consultancy firm or team of consultants to conduct an end-of-term review of our Strategic Plan (2021-2025).

Women Fund Tanzania Trust is the first and only women's fund in Tanzania. WFT Trust is uniquely positioned in the mainstream of women rights movement of Tanzania as an established women's rights fund focused on empowering girls, women and women rights' organizations by providing grants, thought leadership and investing in outreach and capacity enhancement for women rights issues. Its reach and focus on grassroots level women organizations engagement and agenda articulation means it is in touch with the real issues affecting real women in their real lives and circumstances.

Anchored in the women's rights movement of Tanzania WFT-Trust carries out its mandate through a two pronged approach to women and girls empowerment which focuses on an innovative grant making mechanism that targets and links grass roots women actors and national level organizations and its strategic alliances and partnership building functions. This creates a mutually reinforcing and supportive movement building processes that seeks to amplify women's voices and create visibility of their contributions in building a Tanzanian society where women realize their full potential and engage fully in the transformation of their communities in order to achieve empowerment and social justice.

2. Objectives

The primary objective of this consultancy is to assess the progress and impact of the Strategic Plan 2021-2025 over the past three years, identify areas of improvement, and provide recommendations for the remaining period and future planning. The review should evaluate the effectiveness, efficiency, and sustainability of WFT-T's strategies and operations.

3. Scope of Work

- Assess overall program performance based on WFT-T's unique funding approach and dual role as a funder and movement builder.
- Review key achievements, challenges, and areas for improvement.
- Evaluate the effectiveness of WFT-T's grant-making, capacity building, and movement-building strategies.
- Analyse the sustainability and resilience of feminist-focused outcomes.
- Review WFT-T's operational performance, governance, and leadership systems.
- Provide a comprehensive report with findings and recommendations.

4. Methodology

The consultancy should propose a balanced approach that includes literature/documentation review and participatory stakeholder engagement. This may involve interviews with key stakeholders, including funders, board members, grantee partners, and field visits outside Dar es Salaam.

5. Deliverables

- Inception Report outlining the methodological approach and timeline.
- Draft Review Report with clear findings and recommendations.
- Final Review Report addressing feedback on the draft.
- PowerPoint presentation summarizing key findings.
- Half-day presentation of findings to WFT-T stakeholders.

6. Consultant Qualifications

- At least 5 years of experience in leading evaluations, particularly those focused on women's rights and feminist movements.
- Demonstrable expertise in theory of change analysis and participatory approaches.
- Experience working with women's and children's rights initiatives.
- Strong analytical, writing, and presentation skills.

7. Timeline and Budget

The consultancy is scheduled to commence on June 17, 2024, and should be completed by August 15, 2024. The proposed budget should include all relevant costs, including professional fees, travel, accommodation, and other necessary expenses.

Application Process

Interested consultants should submit:

- An expression of interest (max 10 pages) detailing how they meet the selection criteria and their understanding of the ToR and methodology.
- CVs of the consultant(s) (max 6 pages each).
- A financial proposal with itemized fees.
- TIN and registration certificates (if applying as a firm).
- Contact details of two independent referees.

Applications should be sent no later than June 07, 2024, to:

Women Fund Tanzania Trust

17 Rufiji Street, Masaki

P.O. Box 79235,

Dar es Salaam, Tanzania

Or via email: info@wfttrust.or.tz

Only shortlisted applicants will be notified by June 14, 2024.

Please ensure your application clearly demonstrates your experience and understanding of the requirements as outlined in this Terms of Reference. We look forward to your submissions.